

Marc K. Sloane

Counsel

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Education

Emory University

(J.D., 1982)

University of Maryland

(B.A., 1979)

Bar Admissions

Maryland, 1986

Court Admissions

**United States District Court for
the District of Maryland**

**United States District Court for
the Northern District of Georgia**

Marc Sloane represents management in traditional labor matters and advises and defends employers when workplace issues arise.

A former assistant general counsel of a Fortune 100 company, Marc provides employers with practical, business-centered legal counsel. He is deeply experienced in the full scope of traditional labor matters that employers face, including unit determination hearings, union elections, collective bargaining, contract administration, grievances, arbitrations and proceedings before the National Labor Relations Board. He has a proven track record in helping unionized employers successfully navigate labor-management issues, as well as union-free employers who wish to remain union-free.

In addition to traditional labor matters, Marc advises businesses of all sizes on employment matters related to discrimination and harassment, wage and hour laws, hiring, discipline and termination, reductions in force, family and medical leave issues, and the full scope of handbook policies. And, when a dispute arises, he defends employers in federal and state courts and before administrative agencies.

Marc also has a niche practice in advising clients on compliance with Davis-Bacon and Service Contract Act regulations.

Before joining Miles & Stockbridge, Marc was an assistant general counsel for Exelon, formerly Constellation Energy Group and BGE. During his 18 years of service, he held various legal and executive positions, including executive director of labor and employee relations, vice president of human resources, and assistant general counsel.