

Zachary A. Haugen

Counsel

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Education

American University

Washington College of Law

(J.D., *summa cum laude*, 2012)

University of Minnesota

(B.A., *summa cum laude*, 2006)

Bar Admissions

Maryland, 2012

Zachary Haugen represents businesses and individuals in immigration proceedings before the Departments of Homeland Security, Labor and State, as well as other government agencies.

He strategizes with employers across industries — from medicine and higher education to manufacturing and information technology — regarding U.S. immigration options to hire and retain international talent. Zachary has extensive experience preparing employment-based visa petitions and applications, including immigrant (PERM labor certification, multinational manager, extraordinary ability, outstanding researcher, National Interest Waiver and more) and nonimmigrant (H-1B, L-1, TN, E, O-1, and more) cases. He also advises companies on immigration-related compliance and worksite enforcement actions.

Previously, Zachary served as a consular officer with the Department of State. He adjudicated thousands of nonimmigrant visa applications and provided routine and emergency consular services to U.S. citizens, including citizenship and passport cases.