



# Anthony W. Kraus

## Counsel

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## Education

Cornell University (J.D., 1976)

Reed College (B.A., 1972)

- Phi Beta Kappa

## Bar Admissions

District of Columbia, 1980

Maryland, 1976

## Court Admissions

United States  
Court of  
Appeals for  
the District  
of Columbia  
Circuit

United States  
Court of  
Appeals for  
the Second  
Circuit

United States  
Court of  
Appeals for  
the Fourth  
Circuit

United States  
Court of  
Appeals for the  
Seventh Circuit

United States  
Court of  
Appeals for the  
Ninth Circuit

United States  
District Court  
for the District  
of Columbia

United States  
District Court  
for the District  
of Maryland

Anthony W. Kraus counsels and defends regional and national clients on the full spectrum of traditional labor-management matters, including contract issues, wage and hour compliance, plant closings and workforce reductions that comply with Worker Adjustment and Retraining Notification (WARN) Act notification procedures and all relevant discrimination statutes.

He has more than 35 years of experience and has advised on a broad range of labor and employment issues faced by management.

In the area of traditional labor-management relations, he is experienced in union-organizing and representation matters, unfair labor practice disputes, unfair representation and contract enforcement litigation, and labor arbitration. He advises on labor antitrust issues as well as trade regulation of businesses. A substantial portion of his practice also has been devoted to counseling and litigation concerning “non-compete” and other restrictive covenants, both nationally and internationally, as well as trade secret protection and disputes.

Rounding out his labor and employment work, Tony has counseled clients on the full range of employment matters regarding wrongful discharge, equal employment opportunity law and class actions, Fair Labor Standards Act and other wage and compensation disputes, contract and fraud claims, ERISA litigation and benefits disputes, and apprenticeship and training matters. In both employment and non-employment contexts, he also has defended businesses and other organizations in defamation, privacy, and First-Amendment disputes and other litigation involving state and federal constitutional rights.

## Practices:

- ADA & FMLA Claims
- Class Actions
- Education Law
- Employment Discrimination Litigation
- ERISA & Benefits Litigation
- Human Resource Management
- Investigations & Internal Compliance Audits
- Labor, Employment, Benefits & Immigration
- Litigation & Dispute Resolution
- Non-Competition Agreements & Trade Secrets
- Severance Agreements
- Workforce Reduction, Plant Closings & WARN
- Traditional Labor Law